

UNIVERSITY OF LADAKH
OFFICE OF THE DIRECTOR COLLEGE AFFAIRS
(EJM College, Leh)

ADVERTISEMENT NOTICE

FOR ACADEMIC ARRANGMENT IN CONSTITUENT COLLEGES
OF UNIVERSITY OF LADAKH FOR THE ACADEMIC SESSION 2024-25

Order No: 34-DCA of 2024

Dated: 12-03-2024

Online applications are invited from eligible candidates on Academic Arrangement for Contractual Assistant Professors/Librarian/Director Physical Education and Sports Panel for the session 2024-25 for the constituent colleges of Ladakh in the discipline listed below:

Anthropology	Chemistry	EVS	Librarian	Physics	Sociology
Arabic	Commerce	Geography	Mathematics	Pol. Science	TTM
Biochemistry	Economics	Geology	MCJ	Psychology	Urdu
Biotechnology	Education	Hindi	Persian	PTI/DPE&S	Zoology
Botany	English	History	Philosophy	Social Work	

IMPORTANT DATES

Opening date of receipt of application form	14-03-2024
Closing date of receipt of application form	30-04-2024

HOW TO APPLY

Visit: <https://uol.ac.in/career> for the link to the form on e-samarth portal.

GENERAL GUIDELINES

- I. All engagements on Academic Arrangement for the constituent colleges will be done through the Office of the Director College Affairs, based on the Academic Arrangement Panel of the University of Ladakh.
- II. A Teaching Assistants (Academic Arrangement) may be engaged only if no eligible / qualified candidate for Assistant Professor (Academic Arrangement) is available in the relevant specialization.
- III. All engagements shall be made through the selection process as per the evaluation criteria notified herewith.
- IV. The academic arrangement shall be purely need based and temporary and shall in no case confer any right for regular engagement or even continuation in any subsequent session.
- V. All selections / engagements shall be for a maximum of one academic session only. However, the faculty on academic arrangement will be engaged only if there is sufficient work-load in the concerned subject. The respective Principals shall ensure engagement of need based academic arrangement of teaching faculty against justified work load and as per the allocated subjects.
- VI. Notwithstanding the selection, no candidate shall be allowed to report for rendering services unless he/she executes an agreement with the College on the prescribed format annexed as Form- A.
- VII. The academic Arrangement can be terminated by either party before the end of the academic session by giving one month's notice from either side or on payment of one month's remuneration in lieu of notice by the engaging authority, with the approval of Director College Affairs.
- VIII. Candidate who has been selected in a particular institution/ college under Academic Arrangement for a particular session shall not be permitted to join any other institution/College in the same academic session.
- IX. Engagement on academic arrangement basis shall not entitle such candidates to have any preferential claim for regularization of their services.

- X. The engagement made under these guidelines shall be deemed to have terminated on the last date of academic session without any notice in this behalf.
- XI. The faculty on academic arrangement shall be for one academic session excluding winter vacations.
- XII. The faculty on academic arrangement shall be entitled to Casual Leave of 12 days on pro-rata basis during the academic session.
- XIII. Academic Arrangement candidates shall attend the counselling in person/Online.
- XIV. Academic Arrangement candidates will be allotted colleges by the Office of the Director College Affairs, there will be no option of preferences by the candidates.
- XV. Academic Arrangement candidates may be allotted colleges in Leh or Kargil district and shifting of college once allotted shall not be allowed.
- XVI. A non-refundable processing fee of Rs. 500/- (Rupees five hundred only) for general candidates and Rs. 250/- (Rupees two hundred and fifty only) for ST/SC/PH shall be applicable for all applicants. All payments will be online, as instructed in the portal.

PROCEDURE OF ENGAGEMENT:

- I. Director College Affairs, University of Ladakh shall assess the requirement of faculty for each subject with the college wise allocation of courses/subjects. In anticipation of vacancy or need based faculty, application will be invited for all the available courses/subjects, including physical education and library to create the panel of academic arrangement in each discipline. Invitation of application does not necessarily mean that vacancy will be available for academic arrangement in any particular subject.
- II. An open advertisement with wide publicity specifying details including eligibility conditions and evaluation criteria and inviting application shall be issued at the beginning / before every academic session by the Director College Affairs, University of Ladakh after approval from the Competent Authority.
- III. A Panel of Academic Arrangement shall be prepared by the University of Ladakh for each subject on the basis of merit. Merely enlisted in the Academic Arrangement Panel, does not necessarily mean that the candidate will be engaged for the said posts in the colleges.
- IV. Contract based appointments shall be made from the merit list in the Panel for each subject, depending on the vacancy available in the colleges. The panel for each subject shall form the basis of engagements which shall be valid for one academic session only.
- V. Any objections received shall be scrutinized for proper disposal.
- VI. Other Category of Teaching Faculty such as Guest Faculty may be engaged by the Institute after prior approval of the competent authority.
- VII. Selected candidates from the Panel will be called to join any constituent colleges of University of Ladakh through email only. Applicants should make sure to have an active email id. If the candidate fails to response, as per the instruction in the mail, the next candidate in the Panel will be contacted without any further notice.
- VIII. University of Ladakh may consider for counselling cum interview offline/online, wherever required.
- IX. Candidates will have to join within five days time, after intimation of selection, if the candidate fails to join within the time mentioned, next candidate shall be contacted. All correspondence shall be made through email. The candidates shall have to provide their active email IDs and their working contact number that remain active all through the session so that they can be called/contacted whenever required. In case the contact/contacts provided are found non-functional, the next candidate shall be contacted.
- X. Candidates have to fill the form online through the link provided. The information submitted in the prescribed form will be scrutinized and verified before inclusion in the Panel. Any misinformation or un-substantiated claim to enhance the 'Score' may invite outright rejection of the form.
- XI. In case two or more candidates of the same subject score same points, the candidate having higher marks percentage in PG shall be given the first preference and if the tie still persists, it shall be resolved on the basis of UG marks. In case tie persists at UG marks, age of the applicant shall be considered.

XII. Applicants of UT of Ladakh with valid Ladakh Resident Certificate (LRC) shall be given preference by the University of Ladakh.

ELIGIBILITY

S No	Name of the posts	Qualification
1.	Contractual Assistant Professors I	Master Degree in the concerned subject or its equivalent degree in grade point scale wherever grading system is followed, duly certified/notified by the concerned University with minimum 55% marks (50% in case of SC/ST/differently abled candidates) along with NET/SLET/Set/Ph. D
2.	Contractual Assistant Professors II	Master Degree in the concerned subject or its equivalent degree in grade point scale wherever grading system is followed, duly certified/notified by the concerned University with minimum 55% marks (50% in case of SC/ST/differently-abled candidates).
3.	Contractual Librarian I	Master Degree in Library and Information Science (librarian) or its equivalent degree in a point scale wherever grading system is followed, duly certified/notified by the concerned University with minimum 55% (50% in case of SC/ST/differently abled candidates) along with NET/SLET/Set/Ph. D.
4.	Contractual Librarian II	Master Degree in Library and Information Science (librarian) or its equivalent degree in a point scale wherever grading system is followed, duly certified/notified by the concerned University with minimum 55% (50% in case of SC/ST/differently abled candidates).
5.	Physical Director (PTI)	As prescribed by the UGC guidelines.

SELECTION CRITERIA

S. No.	Academic Record	Scores			
1	Graduation	80% & above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2	Post-Graduation	80% & above = 25	60% to less than 80% = 23	55% to less than 60% = 20 (50% in case of reservations)	
3	M Phil	60% & above = 07	60% and less = 05		
4	Ph D	25	No marks for M Phil		
5	NET with JRF	10	NET+SLET+JRF max 10 marks		
6	NET	08			
7	SLET/SET	05			
8	Research Publications (2 marks for each paper in peer reviewed or UGC listed journals)	06			
9	Teaching / Post-Doctoral experience (2 marks for each year) in Higher Education sector	Max 10			
	International/National Level Awards	03	Max 03 marks		
	State-Level Awards	02			

REMUNERATION

The consolidated monthly remuneration of Rs. 40,000/- shall be paid for Assistant Professor-I and Rs. 35,000/- for Assistant Professor-II. Remuneration shall not be paid for winter vacation. Any change, including enhancement in the remuneration, shall be communicated to the concerned candidates beforehand.

(Prof. Tashi Ldawa)
Director
College Affairs
University of Ladakh

No. DCA/Estt-3/2023/1131-1143

Dated: 12/03/2024

Copy to:

1. Registrar, University of Ladakh for information.
2. Dean Academic Affairs University of Ladakh for information and n/a.
3. Principal Govt. Degree College Kargil for information.
4. Principal Govt. Degree College Khaltse for information.
5. Principal Govt. Degree College Nobra for information.
6. Principal Govt. Degree College Leh/EJM College for information.
7. Principal Govt. Degree College Drass for information.
8. Principal Govt. Model Degree College Zaskar for information.
9. Nodal Officer Govt. Degree College Kargil (Sankoo Campus) for information.
10. Undersecretary HED UT Ladakh for information
11. I.T Incharge UOL for uploading on the University of Ladakh website.
12. PA to the Commissioner/Secretary Higher Education Department UT Ladakh for the information of the Commissioner/Secretary.

UNDERTAKING: FORM-A (To be executed by the 1st Class Magistrate)

I _____ D/o/W/o _____ R/o _____ do hereby solemnly affirm and declare as under:

That I have been engaged as _____ in the subject _____ on academic arrangement for the academic session 2024-2025 for a period of one current academic session lasting up to _____ or till the post is filled up by transfer of permanent faculty or due to the appointment of candidate by the government to the said post, whichever is earlier.

That the engagement on academic arrangement does not confer on me any right/preferential claim viz-a-viz the absorption against the posts on permanent basis or continuation thereof and shall not take any legal course in this regard.

That my service as desired on academic arrangement basis is liable to be disengaged without any notice in case of any dereliction from duties or acting in a manner as may cause or contribute to indiscipline of any kind by me.

That I shall maintain punctuality and work to the entire satisfaction of the Principal and student and I shall not act in a manner unbecoming of a Govt. Servant.

That I am neither working in any Government / Semi Government organisation nor pursuing any course. Also, I am not in receipt of any scholarship or financial support leading to the award of any degree /scheme/programme etc. I have also not taken up any job on academic arrangement in other colleges/Universities for the current academic session 2024-25.

That I will abide by the all rules and regulations as mentioned in the guidelines issued by the Higher Education Department UT of Ladakh or University of Ladakh.

That all the documents furnished in support of my application for academic arrangement are genuine and in case any document is found fake/forged/tempered at any stage during or after the engagement, my candidature shall be cancelled and liable for refund of all dues paid besides, legal action warranted under rules.

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